

Equality Information

We maintain confidentiality and work to the principles set out in the General Data Protection Regulations (GDPR) to protect personal data. We publish information in a way so that no student or staff member can be identified.

Data statistics from the week commencing February 2024

Staff (data as of 27th February 2024)

Age	aged 18-25	5.5% –13 members of staff
	aged 26-35	24% –57 members of staff
	aged 36-45	25.7% –61 members of staff
	aged 46 – 55	30.4% –72 members of staff
	aged 56 or over	14.4% –34 members of staff
Disability	Two members of staff have a recorded disability. We ensure reasonable adjustments are made where appropriate.	
Gender reassignment	We are committed to supporting any staff member towards gender reassignment.	
Marriage & civil partnerships	The school complies with its equalities duties in this regard.	
Pregnancy and maternity	The school complies with its equalities duties in this regard.	
'Race' / ethnicity	Our staff profile comprises:	
	White, British	79.3%-188 members of staff
	White, any other White Background	4.6%-11 members of staff
	Did not wish to be recorded	2% 5 members of staff

	<p>Asian or Asian British, Any other Asian Background 1.3% 3 members of staff</p> <p>Asian or Asian British, Indian 5.5% 13 members of staff</p> <p>Chinese 3.8% 9 members of staff</p> <p>Mixed, any other mixed background >1% 2 members of staff</p> <p>Mixed White and Asian >1% 1 member of staff</p> <p>Asian or Asian British, Pakistani >1% 2 members of staff</p> <p>Any other ethnic background >1% 2 members of staff</p> <p>Black or Black British, African >1% 1 member of staff</p> <p>White, Irish >1% 2 members of staff</p>
Religion and Belief / no belief	We do not record religion/belief. The school complies with its equalities duties in this regard.
Sex (male/female)	Female 79.3% 190 members of staff Male 20.7% 47 members of staff
Sexual orientation	We are committed to supporting all staff members regardless of sexual orientation

Students (data correct as of 8th February 2024)

Age	Our students range in age from 4 to 19 years.
Disability	12 pupils have a recorded physical disability, 6 have a visual impairment and 8 have a hearing impairment. Reasonable adjustments are made, where appropriate.
Gender reassignment	We are committed to supporting any student towards gender reassignment
'Race' / ethnicity	Our student profile comprises:

	<p>(Number of pupils in brackets)</p> <p>72.1% (1,342) White – British 5.7% (106) Any other White background 3.6% (67) Indian 2.5% (46) White and Asian 2.9% (54) Chinese 2% (37) Pakistani 1.8% (33) Any other mixed background 1.7% (31) Any other Asian background 1.6% (29) Black – African 0.4% (7) White and Black Caribbean 0.4% (7) Gypsy/Roma 1.4% (26) Other 4.1% (76) Did not wish to record</p>
EAL (English as an Additional Language)	<p>8% (148) EAL The languages spoken within our student profile are: 88.4% (1,645) English 2.7% (50) Chinese 0.6% (11) Urdu 0.5% (8) French 0.5% (8) Hindi 0.2% (3) Panjabi 0.5% (8) Polish 0.3% (6) Romanian 0.2% (3) German 0.3% (6) Malayalam 0.3% (6) Portuguese 0.2% (3) Russian 0.2% (3) Tamil 0.2% (3) Greek 2% (37) Other Language 3.3% (61) Did not wish to record</p>
Religion and Belief / no belief	<p>Our student profile comprises: 49.1% (914) Christian 2.7% (50) Muslim 2% (37) Hindu 1.3% (24) Sikh 0.7% (13) Other Religion 0.4% (7) Jewish 25.5% (473) No Religion 18.4% (343) Preferred not to answer</p>
SEND	<p>Students identified with a Special Education Need:</p> <ul style="list-style-type: none"> ▪ Education, Health & Care Plan: 2% (37) ▪ School support: 13% (242) ▪ No Special Education Need: 85% (1,582)

Sex – male/female	48% (902) Female 52% (959) Male
Sexual orientation	We are committed to supporting all students regardless of sexual orientation
Pupil Premium	Students eligible for Pupil Premium: (113) (6%)