



THE PIGGOTT SCHOOL

'Go and do Likewise' Luke 10:25 - 37, The Parable of the Good Samaritan
We live with love and compassion, seeking help in times of need

SCHOOL UNIFORM POLICY

Date created:	Autumn Term 2022
Responsibility:	SMSC Committee (and Deputy Headteacher for the Wargrave site and Headteacher for the Charvil site)
Review Period:	Triennially

THIS POLICY WILL HELP THE SCHOOL TO FULFIL ITS AIMS BY:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Comply with the Education (Guidance about Costs of School Uniforms) Act 2021
- Promote our Christian vision and Christian values
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Wherever possible, avoid listing uniform items based on gender, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with us so we can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform and to ensure all children can flourish within our Christian community.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible. Shirts, skirts, trousers are unbranded and are readily available to purchase at multiple low cost retailers.
- Limiting items with distinctive characteristics
- Considering cheaper alternatives to school-branded items, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups and ensuring siblings are in the same house
- Avoiding different uniform requirements for extra-curricular activities, wherever possible
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes, including allowing the wearing of all versions of the uniform/sports kit
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
- For disadvantaged pupils/students assisting with the purchase of school uniform
- Allowing the wearing of PE kit during periods of extreme heat or in similar circumstances

Expectations for school uniform

Please refer to our website for our uniform expectations. For our Wargrave site: [The Piggott School - Uniform](#)

For our Charvil site: <https://www.piggottschool.org/page/?title=Uniform&pid=105>

Where to purchase our school uniform and sports kit

The royal blue sweatshirts and ties can be purchased through Stevensons [Home - Stevensons](#)

The remainder of the school uniform can be purchased more widely through many 'high street' retailers.

Our sports kit can be purchased from Stevensons [Home - Stevensons](#)

PE white socks, training shoes, football boots and shin pads can be purchased more widely through many 'high street' retailers.

Our Parent Teacher Association (PTA) arranges second-hand uniform sales which will be advertised to parents through our SchoolComms.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact us if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and sports kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact us if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, and also provide families with support in line with our Christian vision.

Ongoing breaches of our uniform policy will be dealt with by the behaviour (pupil) policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The Governing Board will review this policy and make sure that it:

- Is appropriate for our school's context

- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed triennially by the SMSC Committee.

Our Christian vision

We have created this policy and will implement it in line with our Christian vision and values. Our policy will promote and ensure inclusivity for all respecting each other's differences and valuing all God's children. We will fully support any families suffering financial hardship and will work together to ensure no child is disadvantaged by not being able to afford the correct uniform or sports kit.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equalities policy and objectives statement
- Anti-bullying policy