



March 2023

Dear Parents and Carers

I write in regards to the forthcoming strike action by The National Education Union (NEU).

Teachers from the NEU will be striking nationally on Wednesday, 15th and Thursday, 16th March 2023.

As Executive Headteacher, my paramount responsibility is for the health and safety of children and staff. Each school is unique, with varying numbers of staff who are members of NEU, and so what may work within one school might not be appropriate in another.

Striking workers are not required to inform their employer as to whether or not they will take strike action until the day of the strike. Also, I cannot compel staff to undertake work, such as covering classes, for staff who are striking. Staff who are striking do not have to set work for their classes.

Parents and carers prefer advance notice of any closure to the school, or of particular year groups, rather than being informed on the day. I am therefore sharing with you in advance the plans for the day of the strike.

School will be closed to Years 7, 8, 9, 10 and 12 on Wednesday, 15th March 2023. A small number of Year 12 students will be in school for part of the day on 15th March for their Travel & Tourism PPE and they should arrive at 12.45pm (these students are aware).

School will be closed to Years 7, 8, 9 and 12 on Thursday, 16th March 2023.

School will be closed in the morning of 16th March to Year 10 students. School will be open to Year 10 students in the afternoon on 16th March so that they can undertake their GCSE RE mock examination (PPE). Year 10 students should arrive at 12.45pm, and will be dismissed at the end of the examination, which we anticipate will be prior to 3pm.

A small number of Year 12 students will be in school for part of the day on 16th March for their Travel & Tourism PPE and they should arrive at 12.45pm (these students are aware).

Where school is closed, children should work from home and undertake revision work, complete any tasks set by teachers on Satchel One, Google Classroom, or any of our online learning resources. MS Teams lessons will not take place. The children should also complete an hour or more of silent reading. Registers will not be taken on the day for these year groups.



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Years 11 and 13 will have lessons on site. They should bring revision materials and reading books to school in anticipation of significant teacher absence on the day. The canteen and sixth form snack bar will be open.

Some limited provision will be available for vulnerable children and children of critical workers. If you work in Health and Social Care or Education and Childcare or the Emergency Services and Medical Services, and need your child to attend site, or if your child is vulnerable, then please email your child's head of year by 10am on Tuesday, 14th March 2023. These children should also bring revision materials and their reading book.

In anticipation of the four days of industrial action, the school has already provided a single £10 food voucher to cover these days to the family of each child who is in receipt of free school meals.

Yours faithfully

D J Gray
Executive Headteacher



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