



February 2023

Dear Parents and Carers

I write in regards to the forthcoming strike action by The National Education Union (NEU).

Teachers from the NEU will be striking in our region on Thursday, 2nd March 2023. There are also two additional strike days planned for 15th and 16th March 2023.

As Executive Headteacher, my paramount responsibility is for the health and safety of children and staff. Each school is unique, with varying numbers of staff who are members of NEU, and so what may work within one school might not be appropriate in another.

Striking workers are not required to inform their employer as to whether or not they will take strike action until the day of the strike. Also, I cannot compel staff to undertake work, such as covering classes, for staff who are striking. Staff who are striking do not have to set work for their classes.

Parents and carers prefer advance notice of any closure to the school, or of particular year groups, rather than being informed on the day. I am therefore sharing with you in advance the plans for the day of the strike. School will be closed to Years 7, 8, 9, 10 and 12 on Thursday, 2nd March 2023. Children should work from home and undertake revision work, complete any tasks set by teachers on Satchel One, Google Classroom, or any of our online learning resources. MS Teams lessons will not take place. The children should also complete an hour or more of silent reading. Registers will not be taken on the day for these year groups.

Years 11 and 13 will have lessons or PPE examinations on site. The children should bring revision materials and reading books to school in anticipation of significant teacher absence on the day. The canteen and sixth form snack bar will be open.

Some limited provision will be available for vulnerable children and children of critical workers. If you work in Health and Social Care or Education and Childcare or the Emergency Services and Medical Services, and need your child to attend site, or if your child is vulnerable, then please email your child's head of year by 10am on Wednesday, 1st March 2023. These children should also bring revision materials and their reading book.

In anticipation of the four days of industrial action, the school has already provided a single £10 food voucher to cover these days to the family of each child who is in receipt of free school meals.

Year 7 parents' evening will take place on Thursday, 2nd March. Parents and children are asked not to assume staff who are unavailable for appointments are taking industrial action, there may be other personal reasons for their absence. In line with industrial action guidance, a follow up parents' evening for any 'missed' appointments will not be scheduled.

Further details will follow regarding the additional planned two days of industrial action on 15th and 16th March 2023 nearer the time.

Yours faithfully

D J Gray
Executive Headteacher



EQualities

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