

Job Description

Job Title:Chaplaincy Team MemberResponsible to:SLT lead for Christian Character of the SchoolWorking to:Pastoral Team and SLT

The Purpose of this role is:

This role will work in partnership with the Senior Leadership Team and Pastoral Team to support the delivery of spiritual, pastoral and faith-based care to members of the school community. Promoting good communication and collaboration within the Chaplaincy Team and beyond, this role will contribute directly to the development of the school's Christian Vision and Values. Members of the Chaplaincy Team will have an active and visible presence within the school, offering compassion, kindness and hope to students, staff and families.

The Chaplaincy Team is an integral part of the pastoral structure of the school. The team takes time to, reflect upon and respond to, the spiritual needs of the community.

Main Duties and Responsibilities for the Chaplaincy Team :

- 1. To work in conjunction with the wider pastoral team in line with the school's safeguarding practice.
- 2. To contribute to the delivery of spiritual, pastoral and religious provision across the school community. As a Church of England school, theological learning will have a Christian foundation, whilst showing an appreciation and acceptance of all world views.
- 3. To be an active and visible presence within the school, building relationships, trust and partnerships with students, staff and families.
- 4. To contribute towards and lead worship, prayer and other faith specific festivals across the year for all students and staff. All theological learning and spiritual experiences should be inclusive, invitational and inspiring.
- 5. To be an effective communicator, showing sensitivity to members of the school community during times of crisis or personal difficulty.
- 6. To offer individual or small group mentoring to students, promoting positive mental health, resilience and safety.
- 7. To contribute directly to the promotion of social advocacy within the school, supporting students to learn, reflect and lead change around subjects that are important to them.

- 8. To ensure confidentiality at all times adhering to the Data Protection Act, KCSIE and other relevant legal requirements.
- 9. Other duties as deemed appropriate by the headteacher

Whilst every effort has been made to explain the accountabilities of this post, each individual task undertaken may not be identified.

This job description is current, but following consultation, may be changed by the Headteacher to reflect or anticipate changes in the job which are commensurate with the salary and job title.

Job description review history: January 2023