



The Piggott School: Charvil Primary

Headteacher – Person Specification

Reporting to: Executive Headteacher

Essential

Desirable

Skills, Qualities and Abilities

- Communicate effectively, orally and in writing to a wide range of audiences
 - Inspires, leads and manages staff and students to be the best they can be
 - Thinks and plans strategically. This includes implementing, monitoring and evaluating school improvement
 - Knowledge of the legal and statutory responsibilities of headship
 - Understanding of performance management in schools
 - Understanding of financial and budgetary responsibilities
 - Understanding of, and support for, the Christian ethos of the school
 - Able to access, analyse and interpret information and to prioritise tasks effectively
 - Skillful in the effective monitoring of performance of people and policies
 - Builds and maintains good relationships
 - Remains positive and enthusiastic when working under pressure
 - High expectations of all students' learning and attainment
 - Responsibility for whole school initiatives
 - Successful experience of strategies for ensuring inclusion, diversity and access
 - Be an outstanding ambassador for the school
 - Understanding of the process of staff recruitment, safeguarding, appointment and induction relating to all teaching and support staff
 - Able to promote strong collaboration between home, school and community
- Have an understanding of the effective use of ICT to enhance teaching, learning, leadership and management
 - A full and active member of a church belonging to Churches Together in Britain and Ireland or the Evangelical Alliance
 - Develop and enhance the educational partnership currently existing between the school, parents, the Governing Body, linked partner primary schools, the diocese, the local authority, local churches, the local community and other agencies

Knowledge and Experience

- Proven experience of successful school leadership
- Knowledge of the National Curriculum and developments and initiatives in education
- An impressive teaching record with proven experience of outstanding teaching
- Experience of a VA school or an academy status school
- Experience of working with external agencies, other schools and community partners
- Experience of leading Collective Acts of Worship

Essential

Other

- Qualified teacher status
- Evidence of significant and continuing professional development
- Positive and supportive references

Desirable

- A good Honours degree
- Postgraduate qualification(s)
- National Professional Qualification for Headteachers (NPQH)