

# The Piggott School



## Person Specification

### Learning Support Assistant – Physical Needs and Personal Care

Professional Attributes:	Essential	Desirable
Has previous experience of working with young people with personal care needs		✓
Have a professional background in healthcare		✓
Have knowledge of the national school curriculum		✓
Have good questioning, observation and assessment skills	✓	
Have an understanding of open-ended questioning and investigative work	✓	
Have excellent communication skills and interpersonal skills	✓	
Ability to work within a team working environment and also able to work independently	✓	
Confidentiality at all times	✓	
Educated to Degree level		✓

Personal Attributes:	Essential	Desirable
Be able to support and promote the values of the school and the mission statement 'to be a school which inspires and encourages the highest achievement and attainment'	✓	
Have an optimism in and passion for working with young people	✓	
Calm, patient, caring and works with tact and sensitivity	✓	
Have effective organisational and management skills	✓	
Have the ability to prioritise, plan, monitor and evaluate	✓	
Have genuine respect for all members of our school community	✓	
Have enthusiasm for being involved in the life of a busy school	✓	
Have effective interpersonal skills, be positive and approachable	✓	
Be aware of safeguarding children issues and good practice in E-Safety	✓	
A sense of responsibility	✓	
Positive behaviour management	✓	
Flexibility and use of initiative	✓	