## **The Piggott School**



## Person Specification Learning Support Assistant For Visually Impaired Students

Professional Attributes:	Essential	Desirable
Have knowledge of the national school curriculum		<b>√</b>
Have awareness of the causes, nature and impact of childhood visual impairment	<b>√</b>	
Have knowledge of a range of strategies and approaches to address the challenges of visual impairment in an educational setting	<b>✓</b>	
Have ability to use Braille or Braille technology and be willing to undertake further training if required	<b>✓</b>	
Have good questioning, observation and assessment skills	<b>~</b>	
Have excellent communication and interpersonal skills	<b>√</b>	
Ability to work within a team working environment and also able to work independently	✓	
Confidentiality at all times	✓	
Educated to degree level		✓

Be able to support and promote the values of the school and the mission statement 'to be a school which inspires and encourages the highest achievement and attainment'  Have an optimism in and passion for working with young people  Have effective organisational and management skills  Have the ability to prioritise, plan, monitor and evaluate	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	
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	✓ ✓	
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Have genuine respect for all members of our school community	•	
Have enthusiasm for being involved in the life of a busy school	✓	
Have effective interpersonal skills, be positive and approachable	✓	
Be aware of safeguarding children issues and good practice in E-Safety	✓	
Be calm under pressure, adaptable and energetic	<b>√</b>	
Have a sense of responsibility	<b>√</b>	
Positive behaviour management	<b>√</b>	
Flexibility and use of initiative	✓	