Aims

* To ensure that all students in Years 11, 12 and 13 have a secure understanding and destination plan at the end of KS4 and KS5 to include further education, employment, apprenticeships or training.
* To record zero NEETs at the end of each academic year cycle.
* To compile a detailed and formal record of students’ destinations after Years 11 and 13 and to liaise with Wokingham Borough Council to ensure that every student is accounted for.

Year 11 specific prevention measures:

* Every student to be able to attend a formal careers interview with the Careers Advisor from Adviza and or/ Advice and Guidance Mentor to explore destination choices and future career aspirations. The Careers Advisor discusses options in an impartial manner and records students intended plan for Key Stage 5.
* Each Head of Year identifies potential NEETs and the Head of Year meets with students and/or parents to provide targeted support and guidance.
* Potential NEETs are mentored by Advice and Guidance Mentor and/or 6th form mentor team
* Students are directed to relevant websites to help them identify a destination post KS4.
* The Advice and Guidance Mentor mentors, and offers support in completing application forms, researching Open Days and talking through options available to each pupil
* The pastoral team formally records intended destination plans on an ongoing basis and reports to the Headteacher.
* Students are encouraged to attend Careers Seminars to provide specific profession-related information during various Activity Days
* Students are encouraged to attend Careers Fairs to explore destination options to include employment and local colleges options.
* Students are provided with appropriate Careers Education, Information, Advice and Guidance through the pastoral tutor sessions.

Key Stage 5 specific prevention measures:

* Students are offered a formal careers interview with the Advise and Guidance Mentor to explore destination choices and future career aspirations post 18.
* Each Head of Year identifies potential NEETs and the Head of Year meets with students and/or parents to provide targeted support and guidance.
* Potential NEETs are mentored by Advice and Guidance Mentor.
* Students are directed to relevant websites to help them identify a destination post KS5.
* The Advice and Guidance Mentor mentors, and offers support in completing application forms, researching Open Days and talking through options available to each pupil
* The pastoral team formally records intended destination plans on an ongoing basis and reports to the Headteacher.
* Students are encouraged to attend Careers Seminars to provide specific profession-related information during various Activity Days
* Students are encouraged to attend Careers Fairs to explore destination options to include employment and local colleges options.
* Students are provided with appropriate Careers Education, Information, Advice and Guidance through the pastoral tutor sessions.
* Pastoral sessions on a Friday morning are specifically targeted to the students intended destination plan. Venues are allocated to students who are applying to University, applying for Apprenticeships, those taking a Gap Year and those applying for Employment.
* UCAS and Apprenticeship support and advice is available to all
* Guest speakers provide targeted advice and guidance e.g. Apprenticeship workshops, completion of CVs and application forms and work-ready skills.