



**Agape  
Multi-Academy Trust**

**CFOO – Person Specification**

**Reporting to: CEO**

Skills, Qualities and Abilities: You will be able to

- Communicate effectively, orally and in writing to a wide range of audiences
- Inspire, lead and manage staff and students to be the best they can be
- Think and plan strategically
- Implement, monitor and evaluate school improvement plans
- Demonstrate a good understanding of HR, premises and IT in schools
- Demonstrate excellent understanding of financial and budgetary responsibilities and processes
- Actively support the vision, values and ethos of the Trust
- Access, analyse and interpret information and prioritise tasks effectively
- Effectively monitor the performance of people and policies
- Build and maintain excellent relationships
- Remain positive and enthusiastic when working under pressure
- Deliver strategies for ensuring inclusion, diversity and access
- Be an outstanding ambassador for the MAT
- Understand the process of staff recruitment, retention, safeguarding and induction relating to all leadership, teaching and support staff roles
- Promote strong collaboration between MAT, schools and their communities

Knowledge and Experience

- Proven experience of successful leadership
- Knowledge of the legal and statutory responsibilities of CFOOs and MATs

Other

- Evidence of significant and continuing professional development
- Positive and supportive references